

Sonographer Career Ladder – Obstetrics, Gynecology, and Reproductive Sciences
August 2025

	Perinata/GYN Sonographer Associate	Perinata/GYN Sonographer Staff	Perinata/GYN Sonographer Senior	Perinata/GYN Sonographer Advanced	Perinata/GYN Sonographer Lead
Education Required	<p>High school graduate or equivalent and graduate of a certified CAAHEP school of Diagnostic Medical Sonography OR Radiologic Technology/two-year allied health equivalent with extensive on-the-job ultrasound training providing the ability to perform diagnostic medical ultrasound exams.</p> <p>Training must qualify the applicant to be ARDMS OB/GYN registry eligible.</p>	<p>High school graduate or equivalent and graduate of a certified CAAHEP school of Diagnostic Medical Sonography OR Radiologic Technology/two-year allied health equivalent with extensive on-the-job ultrasound training providing the ability to perform diagnostic medical ultrasound exams.</p>	<p>High school graduate or equivalent and graduate of a certified CAAHEP school of Diagnostic Medical Sonography OR Radiologic Technology/two-year allied health equivalent with extensive on-the-job ultrasound training providing the ability to perform diagnostic medical ultrasound exams.</p>	<p>High school graduate or equivalent and graduate of a certified CAAHEP school of Diagnostic Medical Sonography OR Radiologic Technology/two-year allied health equivalent with extensive on-the-job ultrasound training providing the ability to perform diagnostic medical ultrasound exams.</p>	<p>High school graduate or equivalent and graduate of a certified CAAHEP school of Diagnostic Medical Sonography OR Radiologic Technology/two-year allied health equivalent with extensive on-the-job ultrasound training providing the ability to perform diagnostic medical ultrasound exams.</p>
Certifications Required	<p>Registry eligible for RDMS. Must be registered in OB/GYN (ARDMS) within 1 year of hire.</p>	<p>ARDMS certified in OB/GYN</p>	<p>ARDMS certified in OB/GYN. In addition, must meet one of the following requirements:</p> <ol style="list-style-type: none"> 1. Completion of a nuchal translucency theoretical course and actively performs nuchal translucency measurements. 	<p>ARDMS certified in OB/GYN AND one of the following: Fetal Echo, Neurosonology, Pediatric Sonography or Abdomen.</p> <p>Must meet one of the following requirements:</p> <ol style="list-style-type: none"> 1. Completion of a nuchal translucency theoretical course and actively performs nuchal 	<p>ARDMS certified in OB/GYN AND one of the following: Fetal Echo, Neurosonology, Pediatric Sonography or Abdomen.</p> <p>Must meet one of the following requirements:</p> <ol style="list-style-type: none"> 1. Completion of a nuchal translucency theoretical

			2. GYN 3D/REI sono AVC proficient as determined by attending physicians	translucency measurements. 2. GYN 3D/REI sono AVC proficient as determined by attending physicians	course and actively performs nuchal translucency measurements 2. GYN 3D/REI sono AVC proficient as determined by attending physicians
Skills Required	Performs a variety of routine, complex and highly technical ultrasound examinations while under supervision of more senior sonographers for guidance.	All listed skills of an associate sonographer. Performs a variety of routine, complex and highly technical ultrasound examinations which requires independent judgment, ingenuity, and initiative in the application of nonionizing, high frequency ultrasonic waves. Assist and guide for procedures performed within imaging services of Women's Health. Completes preliminary reports accurately in Viewpoint.	All listed skills of a staff sonographer. Performs a wide variety of routine, complex and highly technical diagnostic ultrasound examinations which requires using independent judgement for additional imaging required, ingenuity and initiative while functioning at an advanced level within the imaging services of Women's Health. Must be proficient at assisting with procedures performed in the area assigned to work. Completes preliminary reports accurately in Viewpoint. Must have a commitment to teaching other sonographers, MFM/REI fellows,	All listed skills of a senior sonographer. Assists with daily flow and scheduling of same day or urgent requests in their area of scanning for the day. Provides feedback to fellowship directors and lead of fellows' training status and skills that may affect the fellow's schedule within an area. Must have a commitment to teaching other sonographers, MFM/REI fellows, residents and medical students. Assists with accreditation and compliance with regulatory agencies and bodies. Including by not limited to assist the lead in compiling AIUM case	All the listed skills of an senior sonographer. 1 position available via application only. Responsible for daily flow and schedules of ultrasound clinics including but not limited to sonographer schedules, scheduling templates, coordination of fellow, resident and medical student training, and scrubbing of ultrasound scheduled exams. Responsible for accreditation and compliance with regulatory agencies and bodies. Assists with new equipment purchases

			<p>residents, and medical students.</p>	<p>studies during the reaccreditation period.</p> <p>Troubleshoot and make necessary service calls for equipment issues. Empties hard drives as needed.</p> <p>Maintains QA of Viewpoint and assists lead with correcting Viewpoint issues as they arise during daily work.</p> <p>Provides an annual educational conference/talk to staff. Must be approved by physician director of Women's or direct supervisor of Women's depending on the intended audience.</p> <p>Maintains proficient understanding of all areas of ultrasound within OBGYN/RS</p> <p>Administrative time allocated as needed and as allowed by operational needs. Option for some administrative time to be remote.</p> <p>Unlimited number of sonographers can qualify</p>	<p>and oversees overall maintenance of equipment</p> <p>Assists with issues related to charges and billing.</p> <p>Works closely with physician, directors and practice supervisors regarding department changes including but not limited to equipment, quality assurance, changes to policies and procedures.</p> <p>Viewpoint and Epic superuser</p> <p>Maintains proficient understanding of all areas of ultrasound within OBGYN/RS</p> <p>Minimum of .8 FTE with minimum of 8 hours/week administrative time and option for some administrative time to be remote.</p>
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Years of Experience	<1 year paid scanning experience as a sonographer and/or registry eligible	1-5 years' paid scanning experience as a sonographer and less than 6 months experience in Women's Health Department	5 or more years' paid scanning experience as a sonographer and 6 months minimum in Women's Health Department	5 years' paid scanning experience as a sonographer with 8 years preferred and 1 year minimum in OBGYN/RS	5 years' paid scanning experience as a sonographer with 8 years preferred and 1 year minimum in OBGYN/RS
Promotion on Career Ladder	Perinata/GYN Sonographer Staff	Perinata/GYN Sonographer Senior	Perinata/GYN Sonographer Advanced	Perinata/GYN Sonographer Advanced Eligibility to remain as an advanced sonographer determined at yearly evaluation based on fulfillment of job responsibilities throughout the prior year	Eligibility to remain as a lead sonographer determined at yearly evaluation based on fulfillment of job responsibilities throughout the prior year

UVMHC: Vicki Stehler

Date: 8/19/2025

VFNHP: [Signature]

Date: 8/19/25