

Appendix A

Sonographer Career Ladder - Vascular

	Associate Sonographer	Sonographer	Senior Sonographer	Advanced Sonographer	Lead Sonographer
Education Required	Current: high school graduate or equivalent, graduate of a certified CAAHEP school of Diagnostic Medical Sonography, Radiologic Technology or a two-year allied health equivalent, or extensive on-the-job training. (Subject to changes initiated by registry organizations.)	Current: high school graduate or equivalent, graduate of a certified CAAHEP school of Diagnostic Medical Sonography, Radiologic Technology or a two-year allied health equivalent, or extensive on-the-job training.	Current: high school graduate or equivalent, graduate of a certified CAAHEP school of Diagnostic Medical Sonography, Radiologic Technology or a two-year allied health equivalent, or extensive on-the-job training.	Current: high school graduate or equivalent, graduate of a certified CAAHEP school of Diagnostic Medical Sonography, Radiologic Technology or a two-year allied health equivalent, or extensive on-the-job training.	Current: high school graduate or equivalent, graduate of a certified CAAHEP school of Diagnostic Medical Sonography, Radiologic Technology or a two-year allied health equivalent, or extensive on-the-job training.
Certifications Required	Must maintain progress toward RVT or RVS eligibility. Must obtain one registry within 12 months of testing eligibility. (Subject to changes initiated by registry organizations.)	Active status as an RVT or RVS	Active status as an RVT or RVS	Active status as an RVT or RVS plus one additional registry: RDMS, RDCS or RCCS, MSKS.	Active status as an RVT or RVS plus one additional registry: RDMS, RDCS or RCCS, MSKS.
Skills Required	Associate sonographer performs diagnostic ultrasound exams under the direct and indirect supervision of mentoring registered sonographers. Effectively works with sonographer mentors to communicate exam findings via preliminary reports through EPIC and verbal communication with physicians.	All listed skills of Associate Sonographer. Advancement toward proficiency of all departmental performed exams and designated work environments. Assists with training of students, professional and paraprofessional staff.	All listed skills of Sonographer. Proficiency of all departmental performed exams and designated work environments. Mentors and educates team members in each registered area.	All listed skills of Senior Sonographer. Presents two educational presentations or interesting case a year at a staff meeting.	All listed skills of Senior Sonographer. Effectively Leads/Manages team as Lead in all work areas. Presents two educational presentations or interesting case a year at a staff meeting.

7/100 7/15/22

VS 7/20/22

Years of Experience	None	Less than 5 years scanning experience.	5 years scanning experience with 12 months within a vascular lab	5 years scanning experience with 12 months within a vascular lab Eligibility to remain as an advanced sonographer determined at yearly evaluation based on fulfillment of job responsibilities throughout the prior year.	8 years scanning experience with 36 months within a vascular lab Eligibility to remain as a lead sonographer determined at yearly evaluation based on fulfillment of job responsibilities throughout the prior year.
Promotion on Career Ladder	Sonographer	Senior Sonographer	Advanced Sonographer or Lead Sonographer	Individual Tract	Manager/Supervisor Tract

MOO 7/15/22
VS 7/20/22