

RN/LPN HPPD Goal	13.50
Total NHPPD Goal:	13.50
Support HPPD	-

% Staff	Day	Eve	Noc
RN	33.4%	33.3%	33.3%
LNA	0.0%	0.0%	0.0%

Patient Days	6,720
ADC	18.41

NHPPD Target FTEs

RN	43.50
LNA	-
Total	43.50

Cost Center	NICU
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Beds	29
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Other Info

NICU's minimum staffing is 4 RNs total regardless of census from a safety perspective. The rationale is that if there are 2 neonatal emergencies outside of the NICU at the same time, 2 RNs could leave the NICU to respond to them, leaving 2 RNs present in the NICU to care for the babies that are there as patients. We never leave 1 RN alone with patients.

DRAFT

NICU

RN/LPN HPPD Goal: 13.50

Total NHPPD Goal: 13.50

FY19 Budget ADC: 18.41

Census		Charge Nurse			RN/LPN		RN/LPN	LNA			Total	Total Staff		
	Day	Eve	Noc	Day	Eve	Noc	HPPD	Day	Eve	Noc	NHPPD	Day	Eve	Noc
29	1.00	1.00	1.00	15.35	15.30	15.30	13.50	0.00	0.00	0.00	13.50	16.35	16.30	16.30
28	1.00	1.00	1.00	14.78	14.73	14.73	13.50	0.00	0.00	0.00	13.50	15.78	15.73	15.73
27	1.00	1.00	1.00	14.22	14.17	14.17	13.50	0.00	0.00	0.00	13.50	15.22	15.17	15.17
26	1.00	1.00	1.00	13.65	13.61	13.61	13.50	0.00	0.00	0.00	13.50	14.65	14.61	14.61
25	1.00	1.00	1.00	13.09	13.05	13.05	13.50	0.00	0.00	0.00	13.50	14.09	14.05	14.05
24	1.00	1.00	1.00	12.53	12.49	12.49	13.50	0.00	0.00	0.00	13.50	13.53	13.49	13.49
23	1.00	1.00	1.00	11.96	11.92	11.92	13.50	0.00	0.00	0.00	13.50	12.96	12.92	12.92
22	1.00	1.00	1.00	11.40	11.36	11.36	13.50	0.00	0.00	0.00	13.50	12.40	12.36	12.36
21	1.00	1.00	1.00	10.84	10.80	10.80	13.50	0.00	0.00	0.00	13.50	11.84	11.80	11.80
20	1.00	1.00	1.00	10.27	10.24	10.24	13.50	0.00	0.00	0.00	13.50	11.27	11.24	11.24
19	1.00	1.00	1.00	9.71	9.68	9.68	13.50	0.00	0.00	0.00	13.50	10.71	10.68	10.68
18	1.00	1.00	1.00	9.15	9.11	9.11	13.50	0.00	0.00	0.00	13.50	10.15	10.11	10.11
17	1.00	1.00	1.00	8.58	8.55	8.55	13.50	0.00	0.00	0.00	13.50	9.58	9.55	9.55
16	1.00	1.00	1.00	8.02	7.99	7.99	13.50	0.00	0.00	0.00	13.50	9.02	8.99	8.99
15	1.00	1.00	1.00	7.45	7.43	7.43	13.50	0.00	0.00	0.00	13.50	8.45	8.43	8.43
14	1.00	1.00	1.00	6.89	6.87	6.87	13.50	0.00	0.00	0.00	13.50	7.89	7.87	7.87
13	1.00	1.00	1.00	6.33	6.31	6.31	13.50	0.00	0.00	0.00	13.50	7.33	7.31	7.31
12	1.00	1.00	1.00	5.76	5.74	5.74	13.50	0.00	0.00	0.00	13.50	6.76	6.74	6.74
11	1.00	1.00	1.00	5.20	5.18	5.18	13.50	0.00	0.00	0.00	13.50	6.20	6.18	6.18
10	1.00	1.00	1.00	4.64	4.62	4.62	13.50	0.00	0.00	0.00	13.50	5.64	5.62	5.62
9	1.00	1.00	1.00	4.07	4.06	4.06	13.50	0.00	0.00	0.00	13.50	5.07	5.06	5.06
8	1.00	1.00	1.00	3.51	3.50	3.50	13.50	0.00	0.00	0.00	13.50	4.51	4.50	4.50
7	1.00	1.00	1.00	2.95	2.93	2.93	13.50	0.00	0.00	0.00	13.50	3.95	3.93	3.93
6	1.00	1.00	1.00	2.38	2.37	2.37	13.50	0.00	0.00	0.00	13.50	3.38	3.37	3.37

	Day	Eve	Noc
RN	33.4%	33.3%	33.3%
LNA	0.0%	0.0%	0.0%

DRAFT

NICU

RN/LPN HPPD Goal: 13.75

Total NHPPD Goal: 13.75

Census	Charge Nurse			RN/LPN			RN/LPN
	Day	Eve	Noc	Day	Eve	Noc	HPPD
29	1.00	1.00	1.00	16.00	15.00	15.00	13.52
28	1.00	1.00	1.00	16.00	14.50	14.00	13.57
27	1.00	1.00	1.00	15.00	14.00	14.00	13.63
26	1.00	1.00	1.00	14.00	13.50	13.00	13.38
25	1.00	1.00	1.00	13.00	13.00	13.00	13.44
24	1.00	1.00	1.00	13.00	12.50	12.00	13.50
23	1.00	1.00	1.00	13.00	12.00	11.00	13.57
22	1.00	1.00	1.00	12.00	11.00	11.00	13.45
21	1.00	1.00	1.00	11.00	11.00	11.00	13.71
20	1.00	1.00	1.00	11.00	10.00	10.00	13.60
19	1.00	1.00	1.00	10.00	10.00	9.00	13.47
18	1.00	1.00	1.00	10.00	9.00	9.00	13.78
17	1.00	1.00	1.00	9.00	9.00	8.00	13.65
16	1.00	1.00	1.00	8.50	8.00	8.00	13.75
15	1.00	1.00	1.00	8.00	7.50	7.00	13.60
14	1.00	1.00	1.00	7.00	7.00	6.50	13.43
13	1.00	1.00	1.00	7.00	6.00	6.00	13.54
12	1.00	1.00	1.00	6.00	6.00	5.50	13.67
11	1.00	1.00	1.00	5.50	5.00	5.00	13.45
10	1.00	1.00	1.00	5.00	5.00	4.00	13.60
9	1.00	1.00	1.00	4.50	4.00	4.00	13.78
8	1.00	1.00	1.00	4.00	3.50	3.00	13.50
7	1.00	1.00	1.00	3.00	3.00	3.00	13.71
6	1.00	1.00	1.00	3.00	3.00	3.00	16.00

	Day	Eve	Noc
RN	33.4%	33.3%	33.3%
LNA	0.0%	0.0%	0.0%

"As our census rises beyond 24 or so we do not usually need the number of nurses listed on this grid so 1 RN less is sufficient (depending on acuity though)"- Michele

