

Article 18C – Supplemental Schedule Pay

1. At the discretion of a department leader, Scheduling Supplement Pay (“SSP”) can be offered for open holes at the time of schedule posting.
2. SSP will be paid at two (2) times the bargaining unit employee’s base rate, but does not include the doubling of any differentials.
3. Committed hour bargaining unit employees will be eligible after meeting their committed hours with a combination of worked or Scheduled CTO. (SSP hours cannot be used to get to committed hours).
4. Per Diem bargaining unit employees must have worked at least 24 non-SSP hours in a pay period to be eligible for SSP. Hours worked as a APRN, or other salaried positions, count towards the 24-hour minimum.
5. Any bargaining unit employee who misses scheduled work is not eligible for SSP pay during that same pay period. However, SSP pay will not be denied for any pay period for up to two absences which do not exceed four and one-half hours in total.
6. If entire shift is identified as SSP then entire shift will be paid as SSP if the requirements above are met.
7. SSP cannot be used to cover vacations or leave of absences that occur after posting of the initial schedule.
8. The awarding of SSP shifts will be on a first come-first serve basis.
7. This will be effective with the next schedule post after contract ratification.