

**Side Letter – Staff and Patient Safety in CNL, Diagnostic Ultrasound, and
UVM Healthnet Transport**

UVMMC and the Union agree to create ad hoc committees in each of these costs centers to address staff or patient safety concerns arising from circumstances where no more than one bargaining unit employee is working a shift. Each committee shall be composed of 2 UVMMC representatives and at least 2 bargaining unit employees selected by the Union from the committee’s cost center. The committees will meet at mutually agreeable times and will hold a first meeting within 15 days after the effective date of this Agreement.