

Article 47 - Clothing

If uniforms are required for bargaining unit employees, which includes apparel of distinctive design or color, and are not useable or suitable in other healthcare or business settings, The University of Vermont Medical Center provide reasonable uniforms at no cost to the employee. Bargaining unit employees may be required to clean and maintain uniforms consistent with current practice.

Bargaining unit employees who perform transports on a regular basis may request reimbursement of up to \$300 every 3 years to cover the cost of purchasing any apparel approved by their Department.

At the request of the VFNHP, upon the declaration of a pandemic or as soon as is reasonably practicable thereafter, UVMMC shall meet with the VFNHP to review UVMMC's policies, procedures and protocols for providing bargaining unit employees with any personal protective equipment (PPE) or clothing necessary to properly maintain patient and staff safety.