

Article 46 - Labor Management Committee

UVMMC recognizes that, due to their specialized education and experience, the bargaining unit employees covered by this Agreement have a unique contribution to make towards maintaining and improving patient care and service excellence at UVMMC, and that, therefore, procedures should be developed whereby the views and recommendations of the bargaining unit employees are sought.

A joint Labor-Management Committee has been established by UVMMC and the VFNHP under the collective-bargaining agreement for the RNs and LPNs. The VFNHP may appoint up to four members from the bargaining unit covered by this contract to that Labor-Management Committee. UVMMC may appoint up to four managers from departments covered by this contract to that Labor Management Committee. The terms and conditions in the RN and LPN collective-bargaining agreement shall govern the operation of the Labor Management Committee and, to the extent relevant, shall be applicable to the representatives provided for by this Article.

The technical bargaining unit will be included in the joint labor relations training agreed to in the contract for the RNs and LPNs.