

## **Article 45 - Parking**

UVMMC shall guarantee free on-site parking at UVMMC facilities for all bargaining unit employees working at all sites other than Medical Center Campus and UHC.

UVMMC shall maintain a regular, convenient and free shuttle service to all outlying parking sites serving Medical Center Campus and UHC. A security escort will be provided upon bargaining unit employee request. The parking lot will be physically lit and well maintained, including snow and ice removal.

All bargaining unit employees working evening, night, and weekends who regularly park in remote lots will be guaranteed free on-site parking in the ACC or McClure parking garage while at work with the potential exception of an emergency situation such as a mass casualty.

Bargaining unit Imaging Technologists who split locations during a single shift between the main campus and an off-campus location shall be guaranteed free on-site parking in the ACC or McClure parking garage while working at the main campus.

Bargaining unit employees who are on-call will be guaranteed free on-site parking in the ACC or McClure parking garage when called into work.

Bargaining unit employees working in the OR, CNL, Respiratory Therapy, Ophthalmology, inpatient Diagnostic Radiology, MRI, Interventional Radiology, CT, Cardiology Non-Invasive, and Nuclear Medicine will be guaranteed free onsite parking in the ACC or McClure parking garage on the days they are pre-scheduled for on-call immediately following a scheduled shift.

Bargaining unit employees with fifteen (15) years seniority will have the option to choose preferred parking based on availability.

Bargaining unit employees registered for carpooling will be permitted to park on-site (Medical Center Campus and UHC), subject to availability and UVMMC's carpooling policy.

UVM HealthNet Transport bargaining unit employees will be permitted to park at the Medical Center Campus consistent with business needs practice.