Article 12 – Vacancy / Job Posting

No Change: Sections A-E

Section F. no change, except:

If the UVMMC decides to fill a vacant bargaining position in either PRD or HIM coding, it will <u>fill the position using preference cards. If there are no preference cards for the open position, UVMMC will</u> post the position internally in the department prior to posting it externally, <u>and will award the position to any employee who is qualified (as per Section C of this article). If two or more internal qualified employees apply for the position, it will be awarded to the employee with the greatest cost center seniority.</u>