

## **Article 45 – Parking**

A. UVMMC shall guarantee free on-site parking at UVMMC facilities for all bargaining unit employees working at all sites other than Medical Center Campus and UHC

B. UVMMC shall maintain a regular, convenient and free shuttle service to all outlying parking sites serving Medical Center Campus and UHC. A security escort will be provided upon bargaining unit employee request. The parking lot will be physically lit and well maintained, including snow and ice removal.

C: All employees working evening, night, and weekends who regularly park in the remote lots will be guaranteed free on-site parking in the ACC **or McClure** parking garage while at work with the potential exception of an emergency situation such as a mass casualty.

D. Employees who split locations during a single shift between the main campus and an off-campus location shall be guaranteed free on-site parking in the ACC or McClure parking garage while working at the main campus

E: Bargaining unit employees who are on-call will be guaranteed free on-site parking in the ACC or McClure parking garage when called into work.

**F: Employees working in the OR, CNL, Respirator Therapy, Ophthalmology, Inpatient Diagnostic Radiology, MRI, Interventional Radiology, CT, Cardiology, Non-Invasive, and Nuclear Medicine** will be guaranteed free onsite parking in the ACC **or McClure** parking garage on days they are pre-scheduled for on-call immediately following a scheduled shift.

G. All employees assigned to park at off-site lots will be permitted to park at UVMMC's main campus on the days they are scheduled to work hours extending beyond the UVMMC shuttle service schedule.

H. Parking assignments will be reviewed by security a minimum of every 3 months for updated parking assignments.

I. Bargaining unit employees with fifteen (15) years seniority will have the option to choose preferred parking, including onsite, based on availability. VPs, Directors, etc. will not count against this availability.

**J. Security will be present until 22:00 in all satellite parking locations.**