

Article 2 – Recognition

The University of Vermont Medical Center recognizes VFNHP as the sole and exclusive bargaining representative with respect to the terms and conditions of employment for the following unit:

All full-time, regular part-time and per diem technical employees of the University of Vermont Medical Center, who work an average of 4 or more hours per week in a continuous thirteen week period, in the positions listed in the below table and wage chart appended to this agreement, at assigned locations: 111 Colchester Ave., Burlington, VT; 1 So. Prospect St., Burlington, VT; 30 Community Drive, So. Burlington, VT; 62, 67, and 192 Tilley Drive, So. Burlington, VT; 6 San Remo Drive, So. Burlington, VT; 1 Timberlane, So. Burlington, VT; 462 Shelburne Road, So. Burlington, VT; 790 College Parkway, Colchester, VT; 2 Essex Way, Essex Jct., VT; 87 Main St., Essex Jct., VT; 170 Blakely Rd., Colchester, VT; 7 Rathe Road, Colchester, VT; 58 East View Lane, Berlin, VT; 189 Prouty Dr., Newport, VT; 8 Crest Road, St. Albans, VT; 160 Allen St., Rutland, VT; 35 Joy Dr. So. Burlington, VT; 327 Holly Ct., Williston, VT; Malone, NY; and any future address for a UVMCMC day surgery center.

<u>Non-Imaging Technical Employees</u>	<u>Imaging Technologists</u>
Ambulatory Respiratory Therapist I	3D Imaging Technologist
Ambulatory Respiratory Therapist II	Breast Imaging Clinical Specialist
Ambulatory Respiratory Therapist III	Cardiac Device Technician
Certified Ophthalmic Assistant	Cardiology Technician
Certified Ophthalmic Medical Technologist	Cardiology Technician II
Certified Ophthalmic Technician	CT Technologist
Certified Surgical First Assist	CT Technologist Lead
Certified Surgical Technologist	CT Technologist Senior
CNL Technologist I	CT/NM Imaging Technologist
CNL Technologist II	Imaging Research Technologist
CNL Technologist III	Interventional Radiology Tech Lead
CNL Technologist IV	Interventional Radiology Tech
Critical Care Transport Paramedic I	Interventional Radiology Tech Senior
Critical Care Transport Paramedic II	Lead MRI Technologist
Critical Care Transport Paramedic III	Mammography Lead Technologist
Critical Care Transport Paramedic IV	Mammography Specialist
CSR Tech I	Mammography Technologist

CSR Tech II	Monitoring Services Coordinator
CSR Tech III	MRI Technologist
CSR Tech IV	MRI Technologist Educator
Emergency Department Tech	MRI Technologist Senior
Emergency Department Tech II	Multi-Modality Technologist
Emergency Department Tech III	Nuclear Med Technologist Sr
Hemodialysis Sr Technician	Nuclear Med Technologist
Hemodialysis Technician	Nuclear Med Technologist - Exempt
Hemodialysis Tech Certified	Radiology Clinical Instructor
Hemodialysis Tech Certified - ESP	Radiology OR Specialty Technologist
HIM Coder Associate	Radiology Research Coordinator
HIM Coder Staff	Radiology Technologist
HIM Coder Sr	Radiology Technologist Lead
Medical Aesthetician	Radiology Technologist Osteoporosis
Ophthalmic Assistant	Radiology Technologist Sr
Ophthalmic Photographer	Sonographer
Professional Coder - Associate	Sonographer Advanced
Professional Coder - Senior	Sonographer Associate
Professional Coder - Staff	Sonographer Lead
PSG Technologist I	Sonographer Senior
PSG Technologist II	
Respiratory Therapist I	
Respiratory Therapist II	
Respiratory Therapist III	
Sleep Center Clinic Tech	
Surgical Technician II	
Transport AEMT	
Transport EMT	
Transport Paramedic	

The bargaining unit excludes all other employees, confidential employees, casual employees, managerial employees, guards, and supervisors as defined in the Act.

References to VFNHP or President throughout this agreement refer only to the bargaining unit described in this agreement.

