

## Article 21 - Floating

### *Section B-F: no change*

The parties agree that in the interest of patient care and the delivery of excellent service, all bargaining unit employees assigned to a particular department are properly trained, oriented, and familiar with the general policies and procedures of that department. UVMHC agrees to restrict the use of floating.

#### A. Closed Cost Centers or Areas

Bargaining unit employees from the following cost centers or combination of cost centers will not be expected to involuntarily float out of those cost centers or combination of cost centers.

- CNL (1503)
- CSR (6100 and 6109) - subject to Section F, below
- ED (1053)
- HIM Coding (5300)
- Ophthalmology (2231 and 2247)
- MCHV OR (2218)
- MCHV Surgical Procedures (2212)
- FA OR (2201)
- UVM HealthNet Transport (1900) - subject to Section E below
- Professional Coding (5807)
- Sleep Center (1508)
- Renal Services (1458)
- Renal Services (1459)
- Renal Services (1460)
- Renal Services (1461)
- Renal Services (1463)
- Renal Services (1464)
- Respiratory Therapy (1474)
- Pulmonary (1471)
- VCH Pulmonary (1803)
  - Computed Axial Tomography (1301)
  - Inpatient Diagnostic Radiology (1311)
  - Magnetic Resonance (1320)
  - Nuclear Medicine (1322)
  - Diagnostic Outpatient Radiology (1333)
  - Breast Imaging (1334)

- Diagnostic Ultrasound (1342)
- Interventional Radiology (1345)
- Endocrinology (1416)|
- Cardiology Non-Invasive (1446)
- MFMS/VPC (Women's) (2018)
- Vascular Surgery (2242)
- Pelvic Medicine and Reconstructive Surgery (2269)
- \* Dermatology

G. Imaging Technologists

This article shall not apply to prohibit UVMHC from scheduling Diagnostic Imaging/CT Radiology Technologists to work in any cost center that provides the service of one of their modalities.