

FY23 Tech Union Wage Table

As of 10.18.22 (Effective 9.19.22)

0.2800% Increase from FY23 original wage rates



Pay Grade	JOB PROFILE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
V01	078B CNL Technologist I	\$21.52	\$21.96	\$22.39	\$22.84	\$23.30	\$23.76
V02	B546 CNL Technologist II	\$23.10	\$23.57	\$24.05	\$24.53	\$25.02	\$25.52
V03	B670 CNL Technologist III	\$24.19	\$24.67	\$25.17	\$25.67	\$26.19	\$26.72
V04	223K CSR Tech II	\$16.92	\$17.25	\$17.59	\$17.95	\$18.30	\$18.66
V07	080N Emergency Dept Tech	\$15.95	\$16.28	\$16.60	\$16.94	\$17.27	\$17.61
V08	B714 Emergency Dept Tech II	\$16.89	\$17.22	\$17.56	\$17.92	\$18.27	\$18.63
V09	C449 Transport EMT	\$15.65	\$15.96	\$16.29	\$16.61	\$16.95	\$17.28
V11	C228 Transport AEMT	\$17.41	\$17.76	\$18.11	\$18.47	\$18.84	\$19.21
V12	B820 Critical Care Transport Paramedic I	\$22.62	\$23.08	\$23.55	\$24.02	\$24.49	\$24.98
V14	C171 Hemodialysis Tech Certified D221 Hemodialysis Tech Certified - ESP	\$16.48	\$16.82	\$17.15	\$17.49	\$17.84	\$18.19
V15	355Y Hemodialysis Sr Technician	\$17.40	\$17.76	\$18.10	\$18.46	\$18.84	\$19.21
V16	209Z HIM Coder	\$21.94	\$22.37	\$22.82	\$23.27	\$23.75	\$24.22
V17	900F HIM Coder Sr	\$23.75	\$24.22	\$24.70	\$25.20	\$25.70	\$26.22
V19	B351 Ophthalmic Assistant	\$17.89	\$18.24	\$18.60	\$18.98	\$19.36	\$19.76
V20	B352 Certified Ophthalmic Assistant	\$18.84	\$19.21	\$19.58	\$19.99	\$20.39	\$20.80
V21	C196 Certified Ophthalmic Technician	\$21.72	\$22.15	\$22.59	\$23.04	\$23.50	\$23.98
V23	079N Surgical Technician II	\$21.71	\$22.15	\$22.59	\$23.04	\$23.51	\$23.98
V24	B511 Professional Coder - Associate	\$19.55	\$19.95	\$20.34	\$20.74	\$21.16	\$21.57
V25	B547 PSG Technologist I	\$22.13	\$22.57	\$23.03	\$23.50	\$23.97	\$24.44
V26	B669 PSG Technologist II	\$23.14	\$23.61	\$24.09	\$24.57	\$25.06	\$25.55
V36	223G CSR Tech III	\$17.76	\$18.11	\$18.47	\$18.85	\$19.22	\$19.60
V37	223H CSR Tech IV	\$18.64	\$19.02	\$19.40	\$19.80	\$20.19	\$20.59
V42	C536 Sleep Center Clinic Tech	\$24.89	\$25.39	\$25.89	\$26.41	\$26.94	\$27.48
V43	B821 Critical Care Transport Paramedic II	\$23.76	\$24.23	\$24.71	\$25.21	\$25.71	\$26.23
V44	B822 Critical Care Transport Paramedic III	\$24.95	\$25.44	\$25.96	\$26.47	\$27.01	\$27.54
V45	C684 Professional Coder - Staff	\$20.52	\$20.94	\$21.35	\$21.79	\$22.22	\$22.65
V46	C685 Professional Coder - Senior	\$21.55	\$21.99	\$22.42	\$22.87	\$23.33	\$23.79
V47	D149 Emergency Dept Tech III	\$17.73	\$18.08	\$18.44	\$18.81	\$19.19	\$19.57
V48	C787 Ambulatory Resp Therapist I C788 Ambulatory Resp Therapist II	\$26.72	\$27.26	\$27.80	\$28.37	\$28.94	\$29.51

	D218	Respiratory Therapist I						
V49	C780	Ambulatory Resp Therapist III	\$27.79	\$28.35	\$28.93	\$29.50	\$30.08	\$30.69
	D933	Clinical Research Coord-Resp Therapist						
	D219	Respiratory Therapist II						
V50	D220	Respiratory Therapist III	\$28.92	\$29.48	\$30.07	\$30.68	\$31.29	\$31.93
V51	D406	Transport Paramedic	\$20.03	\$20.42	\$20.83	\$21.25	\$21.66	\$22.10
V52	D408	Critical Care Transport Paramedic IV	\$26.19	\$26.71	\$27.25	\$27.79	\$28.35	\$28.92
V53	D460	Ophthalmic Photographer	\$25.90	\$26.42	\$26.96	\$27.49	\$28.04	\$28.60
V54	D661	Hemodialysis Tech	\$15.71	\$16.02	\$16.35	\$16.67	\$17.01	\$17.34
V55	D717	Certified Surgical Technologist	\$24.49	\$24.98	\$25.47	\$25.99	\$26.50	\$27.04
V56	C854	Certified Surgical First Assist	\$27.28	\$27.82	\$28.38	\$28.95	\$29.52	\$30.11
V57	D737	CNL Technologist IV	\$25.39	\$25.91	\$26.42	\$26.96	\$27.49	\$28.04
V58	D875	CSR Tech I	\$16.07	\$16.39	\$16.73	\$17.06	\$17.40	\$17.75
V59	080H	Cardiology Technician	\$20.26	\$20.66	\$21.08	\$21.49	\$21.93	\$22.36
V60	C625	Cardiology Technician II	\$22.28	\$22.72	\$23.18	\$23.65	\$24.12	\$24.60
V61	B245	Monitoring Svs Coordinator	\$24.31	\$24.79	\$25.29	\$25.79	\$26.31	\$26.84
V62	114R	Radiology Tech	\$27.10	\$27.64	\$28.19	\$28.75	\$29.33	\$29.91
V63	B926	Radiology Tech Osteoporosis	\$29.67	\$30.27	\$30.87	\$31.49	\$32.13	\$32.76
	117R	Radiology Tech Sr						
V64	B811	Radiology Clinical Instructor	\$30.49	\$31.10	\$31.72	\$32.35	\$33.00	\$33.65
	B916	Sonographer Associate						
V65	D667	Radiology OR Specialty Technologist	\$30.79	\$31.41	\$32.04	\$32.67	\$33.33	\$33.99
V66	015Z	CT Technologist	\$31.75	\$32.39	\$33.04	\$33.69	\$34.37	\$35.06
	B389	Mammography Tech						
V67	C573	Radiology Research Coordinator	\$32.56	\$33.21	\$33.87	\$34.56	\$35.25	\$35.96
	119R	Radiology Tech Lead						
V68	B392	Interventional Radiology Tech	\$32.92	\$33.57	\$34.25	\$34.93	\$35.63	\$36.34
V69	080B	Sonographer	\$33.42	\$34.10	\$34.77	\$35.47	\$36.18	\$36.89
V70	080Y	MRI Tech	\$33.52	\$34.20	\$34.88	\$35.58	\$36.29	\$37.02
	C263	Multi-Modality Technologist						
	078T	Nuclear Med Technologist						
	078T-E	Nuclear Med Technologist -Exempt						
V71	B838	3D Imaging Technologist	\$34.74	\$35.44	\$36.15	\$36.86	\$37.61	\$38.36
	B224	Breast Imaging Clinical Spec						
	C962	CT Technologist Senior						

	C221 CT/NM Imaging Technologist B837 Imaging Research Technologist B810 Mammography Specialist						
V72	B915 Interventional Radiology Tech Senior	\$36.21	\$36.93	\$37.67	\$38.43	\$39.20	\$39.97
V73	C165 CT Technologist Lead D207 Mammography Lead Technologist D288 MRI Technologist Senior C310 Nuclear Med Tech Sr	\$37.07	\$37.81	\$38.57	\$39.34	\$40.13	\$40.92
V74	B393 Interventional Rad Tech Lead B394 Lead MRI Technologist D852 MRI Technologist Educator E167 Sonographer Advanced E168 Sonographer Lead	\$38.49	\$39.26	\$40.05	\$40.84	\$41.66	\$42.50
V75	B917 Sonographer Senior	\$36.76	\$37.50	\$38.26	\$39.02	\$39.79	\$40.59
V76	E166 Certified Ophthalmic Medical Tech E171 Cardiac Device Technician	\$24.99	\$25.48	\$25.99	\$26.50	\$27.04	\$27.57

Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
\$24.24	\$24.73	\$25.23	\$25.72	\$26.24	\$26.75	\$27.30	\$27.86	\$28.41	\$28.98	\$29.56	\$30.16
\$26.03	\$26.54	\$27.09	\$27.62	\$28.18	\$28.73	\$29.31	\$29.90	\$30.50	\$31.11	\$31.71	\$32.34
\$27.26	\$27.79	\$28.36	\$28.93	\$29.51	\$30.11	\$30.72	\$31.34	\$31.96	\$32.59	\$33.25	\$33.90
\$19.04	\$19.42	\$19.82	\$20.21	\$20.61	\$21.03	\$21.44	\$21.88	\$22.31	\$22.75	\$23.21	\$23.68
\$17.97	\$18.33	\$18.69	\$19.07	\$19.44	\$19.85	\$20.24	\$20.64	\$21.06	\$21.48	\$21.91	\$22.35
\$19.01	\$19.39	\$19.79	\$20.18	\$20.57	\$20.99	\$21.41	\$21.85	\$22.28	\$22.72	\$23.19	\$23.65
\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.86	\$20.25	\$20.66	\$21.07	\$21.48	\$21.92
\$19.59	\$20.00	\$20.40	\$20.81	\$21.22	\$21.64	\$22.08	\$22.51	\$22.97	\$23.44	\$23.91	\$24.38
\$25.48	\$25.99	\$26.51	\$27.05	\$27.58	\$28.14	\$28.70	\$29.27	\$29.85	\$30.46	\$31.07	\$31.68
\$18.55	\$18.92	\$19.30	\$19.68	\$20.09	\$20.49	\$20.91	\$21.32	\$21.74	\$22.19	\$22.62	\$23.07
\$19.58	\$19.99	\$20.38	\$20.79	\$21.20	\$21.62	\$22.06	\$22.50	\$22.95	\$23.42	\$23.89	\$24.36
\$24.70	\$25.20	\$25.70	\$26.22	\$26.73	\$27.28	\$27.81	\$28.37	\$28.95	\$29.52	\$30.12	\$30.72
\$26.73	\$27.28	\$27.81	\$28.37	\$28.95	\$29.52	\$30.12	\$30.72	\$31.34	\$31.97	\$32.60	\$33.24
\$20.15	\$20.54	\$20.95	\$21.37	\$21.80	\$22.23	\$22.67	\$23.13	\$23.59	\$24.07	\$24.54	\$25.04
\$21.21	\$21.63	\$22.07	\$22.50	\$22.95	\$23.42	\$23.89	\$24.37	\$24.86	\$25.35	\$25.86	\$26.37
\$24.45	\$24.95	\$25.44	\$25.95	\$26.47	\$27.01	\$27.55	\$28.11	\$28.66	\$29.24	\$29.83	\$30.43
\$24.46	\$24.95	\$25.44	\$25.96	\$26.47	\$27.01	\$27.54	\$28.10	\$28.65	\$29.23	\$29.81	\$30.40
\$22.01	\$22.45	\$22.90	\$23.36	\$23.83	\$24.30	\$24.79	\$25.29	\$25.80	\$26.31	\$26.82	\$27.38
\$24.94	\$25.43	\$25.95	\$26.45	\$27.00	\$27.53	\$28.09	\$28.64	\$29.21	\$29.78	\$30.39	\$31.01
\$26.07	\$26.59	\$27.13	\$27.67	\$28.23	\$28.78	\$29.36	\$29.95	\$30.54	\$31.16	\$31.78	\$32.42
\$20.01	\$20.40	\$20.81	\$21.22	\$21.64	\$22.08	\$22.52	\$22.97	\$23.44	\$23.91	\$24.38	\$24.87
\$21.01	\$21.42	\$21.85	\$22.28	\$22.72	\$23.18	\$23.65	\$24.13	\$24.60	\$25.10	\$25.60	\$26.11
\$28.03	\$28.58	\$29.16	\$29.74	\$30.34	\$30.97	\$31.59	\$32.23	\$32.87	\$33.53	\$34.21	\$34.88
\$26.74	\$27.29	\$27.83	\$28.39	\$28.97	\$29.54	\$30.13	\$30.73	\$31.35	\$31.98	\$32.61	\$33.26
\$28.10	\$28.65	\$29.23	\$29.81	\$30.40	\$31.02	\$31.64	\$32.27	\$32.92	\$33.57	\$34.25	\$34.93
\$23.11	\$23.58	\$24.06	\$24.53	\$25.03	\$25.52	\$26.04	\$26.56	\$27.10	\$27.63	\$28.18	\$28.74
\$24.28	\$24.76	\$25.26	\$25.75	\$26.27	\$26.79	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.19
\$19.97	\$20.36	\$20.78	\$21.18	\$21.60	\$22.04	\$22.47	\$22.93	\$23.39	\$23.87	\$24.34	\$24.83
\$30.09	\$30.70	\$31.32	\$31.95	\$32.58	\$33.23	\$33.89	\$34.58	\$35.27	\$35.98	\$36.69	\$37.42

\$31.31	\$31.94	\$32.56	\$33.22	\$33.88	\$34.57	\$35.26	\$35.97	\$36.67	\$37.41	\$38.16	\$38.92
\$32.55	\$33.21	\$33.86	\$34.55	\$35.25	\$35.94	\$36.66	\$37.39	\$38.15	\$38.91	\$39.68	\$40.48
\$22.54	\$23.00	\$23.46	\$23.93	\$24.41	\$24.90	\$25.39	\$25.90	\$26.42	\$26.96	\$27.49	\$28.04
\$29.50	\$30.08	\$30.69	\$31.31	\$31.93	\$32.56	\$33.22	\$33.88	\$34.56	\$35.25	\$35.96	\$36.67
\$29.17	\$29.75	\$30.34	\$30.96	\$31.57	\$32.21	\$32.84	\$33.50	\$34.18	\$34.86	\$35.56	\$36.27
\$17.69	\$18.05	\$18.40	\$18.78	\$19.15	\$19.53	\$19.93	\$20.32	\$20.73	\$21.14	\$21.56	\$22.00
\$27.58	\$28.13	\$28.69	\$29.26	\$29.84	\$30.45	\$31.06	\$31.67	\$32.31	\$32.96	\$33.61	\$34.29
\$30.72	\$31.33	\$31.96	\$32.59	\$33.25	\$33.90	\$34.59	\$35.29	\$35.99	\$36.71	\$37.44	\$38.20
\$28.60	\$29.17	\$29.75	\$30.35	\$30.97	\$31.58	\$32.21	\$32.85	\$33.50	\$34.19	\$34.86	\$35.56
\$18.10	\$18.46	\$18.83	\$19.20	\$19.58	\$19.99	\$20.38	\$20.80	\$21.21	\$21.63	\$22.06	\$22.50
\$22.81	\$23.26	\$23.73	\$24.21	\$24.69	\$25.19	\$25.68	\$26.20	\$26.72	\$27.27	\$27.81	\$28.36
\$25.10	\$25.59	\$26.11	\$26.62	\$27.17	\$27.70	\$28.26	\$28.82	\$29.40	\$29.99	\$30.59	\$31.21
\$27.38	\$27.93	\$28.48	\$29.05	\$29.63	\$30.22	\$30.83	\$31.45	\$32.08	\$32.71	\$33.37	\$34.05
\$30.51	\$31.13	\$31.74	\$32.38	\$33.03	\$33.68	\$34.37	\$35.05	\$35.75	\$36.46	\$37.19	\$37.94
\$33.42	\$34.10	\$34.77	\$35.47	\$36.18	\$36.89	\$37.64	\$38.39	\$39.16	\$39.93	\$40.73	\$41.56
\$34.34	\$35.03	\$35.72	\$36.43	\$37.16	\$37.91	\$38.66	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69
\$34.68	\$35.37	\$36.08	\$36.79	\$37.53	\$38.29	\$39.05	\$39.83	\$40.62	\$41.44	\$42.27	\$43.12
\$35.76	\$36.47	\$37.20	\$37.95	\$38.71	\$39.48	\$40.27	\$41.07	\$41.90	\$42.73	\$43.59	\$44.46
\$36.67	\$37.40	\$38.16	\$38.91	\$39.69	\$40.48	\$41.30	\$42.13	\$42.96	\$43.82	\$44.70	\$45.60
\$37.07	\$37.81	\$38.57	\$39.34	\$40.13	\$40.92	\$41.75	\$42.58	\$43.43	\$44.30	\$45.20	\$46.10
\$37.64	\$38.40	\$39.16	\$39.94	\$40.74	\$41.56	\$42.39	\$43.24	\$44.10	\$44.98	\$45.88	\$46.80
\$37.76	\$38.51	\$39.28	\$40.07	\$40.86	\$41.69	\$42.52	\$43.37	\$44.23	\$45.13	\$46.02	\$46.94
\$39.13	\$39.90	\$40.70	\$41.52	\$42.35	\$43.20	\$44.06	\$44.94	\$45.84	\$46.75	\$47.69	\$48.65

\$40.77	\$41.60	\$42.43	\$43.27	\$44.14	\$45.02	\$45.92	\$46.84	\$47.77	\$48.73	\$49.71	\$50.70
\$41.75	\$42.58	\$43.43	\$44.30	\$45.20	\$46.10	\$47.01	\$47.95	\$48.91	\$49.89	\$50.88	\$51.90
\$43.34	\$44.21	\$45.10	\$45.99	\$46.91	\$47.85	\$48.81	\$49.79	\$50.78	\$51.79	\$52.84	\$53.89
\$41.41	\$42.24	\$43.08	\$43.93	\$44.82	\$45.71	\$46.63	\$47.56	\$48.52	\$49.49	\$50.47	\$51.48
\$28.12	\$28.67	\$29.25	\$29.84	\$30.45	\$31.05	\$31.67	\$32.30	\$32.95	\$33.61	\$34.29	\$34.97

Step 19	Step 20	Step 21	Step 22
\$30.76	\$31.38	\$32.02	\$33.30
\$32.99	\$33.64	\$34.33	\$35.70
\$34.60	\$35.30	\$36.00	\$37.44
\$24.15	\$24.63	\$25.13	\$25.89
\$22.80	\$23.25	\$23.73	\$24.68
\$24.12	\$24.60	\$25.09	\$26.10
\$22.35	\$22.81	\$23.26	\$24.20
\$24.87	\$25.36	\$25.87	\$26.91
\$32.31	\$32.97	\$33.62	\$34.99
\$23.54	\$24.01	\$24.49	\$25.47
\$24.84	\$25.33	\$25.85	\$26.90
\$31.34	\$31.97	\$32.61	\$33.93
\$33.90	\$34.59	\$35.28	\$36.69
\$25.54	\$26.05	\$26.56	\$27.64
\$26.91	\$27.44	\$28.00	\$29.12
\$31.06	\$31.68	\$32.31	\$33.61
\$31.03	\$31.64	\$32.27	\$33.57
\$27.93	\$28.48	\$29.06	\$30.23
\$31.63	\$32.27	\$32.92	\$34.25
\$33.07	\$33.73	\$34.41	\$35.78
\$25.36	\$25.87	\$26.38	\$27.19
\$26.63	\$27.17	\$27.71	\$28.54
\$35.58	\$36.30	\$37.02	\$38.52
\$33.93	\$34.61	\$35.30	\$36.71
\$35.63	\$36.34	\$37.07	\$38.57
\$29.31	\$29.90	\$30.50	\$31.72
\$30.80	\$31.42	\$32.04	\$33.33
\$25.32	\$25.83	\$26.34	\$27.41
\$38.18	\$38.94	\$39.71	\$41.32

\$39.70	\$40.50	\$41.31	\$42.97
\$41.30	\$42.12	\$42.96	\$44.69
\$28.59	\$29.17	\$29.74	\$30.95
\$37.40	\$38.16	\$38.92	\$40.48
\$37.00	\$37.74	\$38.49	\$40.04
\$22.43	\$22.89	\$23.35	\$23.82
\$34.98	\$35.67	\$36.38	\$37.85
\$38.95	\$39.73	\$40.53	\$42.17
\$36.27	\$37.00	\$37.74	\$38.49
\$22.95	\$23.42	\$23.89	\$24.60
\$28.93	\$29.51	\$30.10	\$30.70
\$31.82	\$32.46	\$33.11	\$33.76
\$34.72	\$35.41	\$36.12	\$36.84
\$38.70	\$39.47	\$40.26	\$41.06
\$42.39	\$43.23	\$44.10	\$44.98
\$43.54	\$44.41	\$45.31	\$46.21
\$43.97	\$44.86	\$45.75	\$46.67
\$45.36	\$46.26	\$47.18	\$48.13
\$46.51	\$47.44	\$48.39	\$49.36
\$47.01	\$47.95	\$48.91	\$49.89
\$47.73	\$48.69	\$49.67	\$50.66
\$47.87	\$48.84	\$49.81	\$50.81
\$49.62	\$50.61	\$51.62	\$52.66

\$51.71	\$52.75	\$53.80	\$54.88
\$52.94	\$54.00	\$55.08	\$56.18
\$54.96	\$56.07	\$57.19	\$58.34
\$52.52	\$53.56	\$54.63	\$55.73
\$35.67	\$36.38	\$37.10	\$37.85

VFNHP 12/7/2022-Effective 3/1/2022

OB PROFILE	10% +\$21	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
C449 Transport EMT	\$21.00	\$21.42	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.12	\$24.60	\$25.10	\$25.60	\$26.11	\$26.63	\$27.17	\$27.71	\$28.26	\$28.83	\$29.41	\$29.99	\$30.59	\$31.20	\$31.83
D6G1 Hemodialysis Tech																						
080N Emergency Dept Tech																						
D875 CSR Tech I																						
C171 Hemodialysis Tech Certified	\$21.50	\$21.93	\$22.37	\$22.82	\$23.27	\$23.74	\$24.21	\$24.70	\$25.19	\$25.69	\$26.21	\$26.73	\$27.27	\$27.81	\$28.37	\$28.94	\$29.51	\$30.11	\$30.71	\$31.32	\$31.95	\$32.59
D221 Hemodialysis Tech Certified - ESP																						
B714 Emergency Dept Tech II																						
223K CSR Tech II																						
355Y Hemodialysis Sr Technician	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29	\$26.82	\$27.35	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.81	\$31.42	\$32.05	\$32.69	\$33.34
C228 Transport AEMT																						
223G CSR Tech III																						
D149 Emergency Dept Tech III																						
B351 Ophthalmic Assistant																						
223H CSR Tech IV	\$22.50	\$22.95	\$23.41	\$23.88	\$24.35	\$24.84	\$25.34	\$25.85	\$26.36	\$26.89	\$27.43	\$27.98	\$28.54	\$29.11	\$29.69	\$30.28	\$30.89	\$31.51	\$32.14	\$32.78	\$33.43	\$34.10
B352 Certified Ophthalmic Assistant																						
B511 Professional Coder - Associate	\$23.00	\$23.46	\$23.93	\$24.41	\$24.90	\$25.39	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.75	\$30.35	\$30.95	\$31.57	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86
HIM Coder Associate																						
D406 Transport Paramedic																						
080H Cardiology Technician																						
078B CNL Technologist I	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98	\$26.50	\$27.03	\$27.57	\$28.12	\$28.68	\$29.26	\$29.84	\$30.44	\$31.05	\$31.67	\$32.30	\$32.95	\$33.61	\$34.28	\$34.96	\$35.66	\$36.38
079N Surgical Technician II																						
C196 Certified Ophthalmic Technician																						
2092 HIM Coder	\$24.13	\$24.61	\$25.10	\$25.61	\$26.12	\$26.64	\$27.17	\$27.72	\$28.27	\$28.84	\$29.41	\$30.00	\$30.60	\$31.21	\$31.84	\$32.48	\$33.13	\$33.79	\$34.46	\$35.15	\$35.86	\$36.57
C684 Professional Coder - Staff																						
B547 PSG Technologist I	\$24.34	\$24.83	\$25.32	\$25.83	\$26.35	\$26.87	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.26	\$30.87	\$31.49	\$32.12	\$32.76	\$33.41	\$34.08	\$34.76	\$35.46	\$36.17	\$36.89
C625 Cardiology Technician II	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.48	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15
B820 Critical Care Transport Paramedic I	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.73	\$30.33	\$30.94	\$31.55	\$32.18	\$32.83	\$33.49	\$34.15	\$34.84	\$35.53	\$36.25	\$36.97	\$37.71
B546 CNL Technologist II	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.23	\$29.82	\$30.42	\$31.02	\$31.64	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94	\$35.64	\$36.35	\$37.08	\$37.82	\$38.57
B669 PSG Technologist II																						
900F HIM Coder Sr	\$26.14	\$26.66	\$27.20	\$27.74	\$28.29	\$28.86	\$29.44	\$30.03	\$30.63	\$31.24	\$31.86	\$32.50	\$33.15	\$33.81	\$34.49	\$35.18	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.62
C685 Professional Coder - Senior																						
B821 Critical Care Transport Paramedic II																						
B670 CNL Technologist III	\$26.61	\$27.14	\$27.69	\$28.24	\$28.80	\$29.38	\$29.97	\$30.57	\$31.18	\$31.80	\$32.44	\$33.09	\$33.75	\$34.42	\$35.11	\$35.81	\$36.53	\$37.26	\$38.01	\$38.77	\$39.54	\$40.33
B245 Monitoring Svs Coordinator	\$26.74	\$27.27	\$27.82	\$28.38	\$28.94	\$29.52	\$30.11	\$30.72	\$31.33	\$31.96	\$32.60	\$33.25	\$33.91	\$34.59	\$35.28	\$35.99	\$36.71	\$37.44	\$38.19	\$38.96	\$39.73	\$40.53
D717 Certified Surgical Technologist	\$26.94	\$27.48	\$28.03	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.56	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98	\$37.72	\$38.48	\$39.25	\$40.03	\$40.83
C536 Sleep Center Clinic Tech	\$27.38	\$27.93	\$28.49	\$29.06	\$29.64	\$30.23	\$30.83	\$31.45	\$32.08	\$32.72	\$33.38	\$34.04	\$34.72	\$35.42	\$36.13	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50
B822 Critical Care Transport Paramedic III	\$27.49	\$28.04	\$28.60	\$29.17	\$29.76	\$30.35	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56	\$36.27	\$37.00	\$37.74	\$38.49	\$39.26	\$40.05	\$40.85	\$41.67
E166 Certified Ophthalmic Medical Tech																						
E171 Cardiac Device Technician																						
D737 CNL Technologist IV	\$27.93	\$28.49	\$29.06	\$29.64	\$30.23	\$30.84	\$31.45	\$32.08	\$32.72	\$33.38	\$34.05	\$34.73	\$35.42	\$36.13	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50	\$42.33
D460 Ophthalmic Photographer	\$28.49	\$29.06	\$29.64	\$30.23	\$30.84	\$31.46	\$32.08	\$32.73	\$33.38	\$34.05	\$34.73	\$35.42	\$36.13	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50	\$42.33	\$43.18
D408 Critical Care Transport Paramedic IV	\$28.81	\$29.39	\$29.97	\$30.57	\$31.18	\$31.81	\$32.44	\$33.09	\$33.76	\$34.43	\$35.12	\$35.82	\$36.54	\$37.27	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67
C787 Ambulatory Resp Therapist I	\$29.39	\$29.98	\$30.58	\$31.19	\$31.81	\$32.45	\$33.10	\$33.76	\$34.44	\$35.12	\$35.83	\$36.54	\$37.27	\$38.02	\$38.78	\$39.56	\$40.35	\$41.15	\$41.98	\$42.82	\$43.67	\$44.55
C788 Ambulatory Resp Therapist II																						
D218 Respiratory Therapist I																						
114R Radiology Tech	\$29.81	\$30.41	\$31.01	\$31.63	\$32.27	\$32.91	\$33.57	\$34.24	\$34.93	\$35.63	\$36.34	\$37.06	\$37.81	\$38.56	\$39.33	\$40.12	\$40.92	\$41.74	\$42.58	\$43.43	\$44.30	\$45.18
C780 Ambulatory Resp Therapist III	\$30.57	\$31.18	\$31.81	\$32.44	\$33.09	\$33.75	\$34.43	\$35.12	\$35.82	\$36.53	\$37.26	\$38.01	\$38.77	\$39.55	\$40.34	\$41.14	\$41.97	\$42.81	\$43.66	\$44.53	\$45.43	\$46.33
D933 Clinical Research Coord-Resp Therapist																						
D219 Respiratory Therapist II																						
D220 Respiratory Therapist III	\$31.81	\$32.45	\$33.10	\$33.76	\$34.43	\$35.12	\$35.82	\$36.54	\$37.27	\$38.02	\$38.78	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.21
B926 Radiology Tech Osteoporosis	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.79	\$40.58	\$41.40	\$42.22	\$43.07	\$43.93	\$44.81	\$45.70	\$46.62	\$47.55	\$48.50	\$49.47
117R Radiology Tech Sr																						
B811 Radiology Clinical Instructor	\$33.54	\$34.21	\$34.90	\$35.59	\$36.30	\$37.03	\$37.77	\$38.53	\$39.30	\$40.08	\$40.89	\$41.70	\$42.54	\$43.39	\$44.26	\$45.14	\$46.04	\$46.96	\$47.90	\$48.86	\$49.84	\$50.84
B916 Sonographer Associate																						
D667 Radiology OR Specialty Technologist	\$33.87	\$34.55	\$35.24	\$35.94	\$36.66	\$37.40	\$38.14	\$38.91	\$39.68	\$40.48	\$41.29	\$42.11	\$42.96	\$43.81	\$44.69	\$45.58	\$46.50	\$47.43	\$48.37	\$49.34	\$50.33	\$51.34
0152 CT Technologist	\$34.93	\$35.63	\$36.34	\$37.07	\$37.81	\$38.57	\$39.34	\$40.12	\$40.93	\$41.74	\$42.58	\$43.43	\$44.30	\$45.19	\$46.09	\$47.01	\$47.95	\$48.91	\$49.89	\$50.89	\$51.90	\$52.94
B389 Mammography Tech																						
C573 Radiology Research Coordinator	\$35.82	\$36.54	\$37.27	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.66	\$44.54	\$45.43	\$46.34	\$47.26	\$48.21	\$49.17	\$50.16	\$51.16	\$52.18	\$53.23	\$54.29
119R Radiology Tech Lead																						
B392 Interventional Radiology Tech	\$36.21	\$36.93	\$37.67	\$38.43	\$39.19	\$39.98	\$40.78	\$41.59	\$42.43	\$43.27	\$44.14	\$45.02	\$45.92	\$46.84	\$47.78	\$48.73	\$49.71	\$50.70	\$51.72	\$52.75	\$53.81	\$54.88
B080B Sonographer	\$36.76	\$37.50	\$38.25	\$39.01	\$39.79	\$40.59	\$41.40	\$42.23	\$43.07	\$43.93	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47	\$50.46	\$51.47	\$52.50	\$53.55	\$54.62	\$55.72
080Y MRI Tech	\$36.87	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52	\$42.35	\$43.20	\$44.06	\$44.94	\$45.84	\$46.76	\$47.70	\$48.65	\$49.62	\$50.61	\$51.63	\$52.66	\$53.71	\$54.79	\$55.88
C263 Multi-Modality Technologist																						
078T Nuclear Med Technologist																						
078T-E Nuclear Med Technologist-Exempt																						
B838 3D Imaging Technologist	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77	\$45.66	\$46.58	\$47.51	\$48.46	\$49.43	\$50.42	\$51.43	\$52.45	\$53.50	\$54.57	\$55.66	\$56.78	\$57.91
B224 Breast Imaging Clinical Spec																						
C962 CT Technologist Senior																						
C221 CT/NM Imaging Technologist																						
B837 Imaging Research Technologist																						
Radiology Research Coordinator																						
B810 Mammography Specialist																						
B915 Interventional Radiology Tech Senior	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11	\$43.98	\$44.86	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52										

[illegible]

VFNHP 12/7/2022; Effective first pay period in October 2023

Job Profile	10%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C449 Transport EMT	\$22.68	\$23.13	\$23.60	\$24.07	\$24.55	\$25.04	\$25.54	\$26.05	\$26.57	\$27.10	\$27.65	\$28.20	\$28.76	\$29.34	\$29.93	\$30.52	\$31.13	\$31.76	\$32.39	\$33.04	\$33.70	\$34.38	\$35.06	
D661 Hemodialysis Tech																								
080N Emergency Dept Tech																								
D875 CSR Tech I																								
C171 Hemodialysis Tech Certified	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.51	\$33.16	\$33.83	\$34.50	\$35.19	\$35.90	
D221 Hemodialysis Tech Certified - ESP																								
B714 Emergency Dept Tech II																								
D23K CSR Tech II																								
355V Hemodialysis Sr Technician	\$23.76	\$24.24	\$24.72	\$25.21	\$25.72	\$26.23	\$26.76	\$27.29	\$27.84	\$28.40	\$28.96	\$29.54	\$30.13	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.94	\$34.61	\$35.31	\$36.01	\$36.73	
C228 Transport AEMT																								
D23G CSR Tech III																								
D149 Emergency Dept Tech III																								
B351 Ophthalmic Assistant																								
D23H CSR Tech IV	\$24.30	\$24.79	\$25.28	\$25.79	\$26.30	\$26.83	\$27.37	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.82	\$31.43	\$32.06	\$32.70	\$33.36	\$34.03	\$34.71	\$35.40	\$36.11	\$36.83	\$37.57	
B352 Certified Ophthalmic Assistant																								
Medical Esthetician	\$24.84	\$25.34	\$25.84	\$26.36	\$26.89	\$27.43	\$27.97	\$28.53	\$29.10	\$29.69	\$30.28	\$30.89	\$31.50	\$32.13	\$32.78	\$33.43	\$34.10	\$34.78	\$35.48	\$36.19	\$36.91	\$37.65	\$38.40	
B511 Professional Coder - Associate																								
HIM Coder Associate																								
D406 Transport Paramedic																								
D080H Cardiology Technician																								
0788 CNL Technologist I	\$25.92	\$26.44	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.77	\$30.37	\$30.98	\$31.60	\$32.23	\$32.87	\$33.53	\$34.20	\$34.88	\$35.58	\$36.29	\$37.02	\$37.76	\$38.52	\$39.29	\$40.07	
079N Surgical Technician II																								
C196 Certified Ophthalmic Technician																								
2092 HIM Coder	\$26.06	\$26.58	\$27.11	\$27.66	\$28.21	\$28.77	\$29.35	\$29.94	\$30.53	\$31.14	\$31.77	\$32.40	\$33.05	\$33.71	\$34.39	\$35.07	\$35.78	\$36.49	\$37.22	\$37.97	\$38.72	\$39.50	\$40.29	
C684 Professional Coder - Staff																								
B547 PSG Technologist I	\$26.29	\$26.81	\$27.35	\$27.90	\$28.45	\$29.02	\$29.60	\$30.20	\$30.80	\$31.42	\$32.04	\$32.68	\$33.34	\$34.01	\$34.69	\$35.38	\$36.09	\$36.81	\$37.54	\$38.30	\$39.06	\$39.84	\$40.64	
C625 Cardiology Technician I	\$26.47	\$27.00	\$27.54	\$28.09	\$28.65	\$29.23	\$29.81	\$30.41	\$31.01	\$31.64	\$32.27	\$32.91	\$33.57	\$34.24	\$34.93	\$35.63	\$36.34	\$37.07	\$37.81	\$38.56	\$39.33	\$40.12	\$40.92	
B820 Critical Care Transport Paramedic I	\$26.87	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.26	\$30.87	\$31.48	\$32.11	\$32.75	\$33.41	\$34.08	\$34.76	\$35.45	\$36.16	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	
B546 CNL Technologist II	\$27.49	\$28.04	\$28.60	\$29.17	\$29.75	\$30.35	\$30.95	\$31.57	\$32.20	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56	\$36.27	\$36.99	\$37.73	\$38.49	\$39.26	\$40.04	\$40.84	\$41.66	\$42.49	
B669 PSG Technologist II																								
900F HIM Coder Sr	\$28.23	\$28.80	\$29.37	\$29.96	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08	\$33.74	\$34.41	\$35.10	\$35.80	\$36.52	\$37.25	\$38.00	\$38.76	\$39.53	\$40.32	\$41.13	\$41.95	\$42.79	\$43.64	
C685 Professional Coder - Senior																								
B821 Critical Care Transport Paramedic II																								
B670 CNL Technologist III	\$28.74	\$29.31	\$29.90	\$30.50	\$31.11	\$31.73	\$32.36	\$33.01	\$33.67	\$34.35	\$35.03	\$35.73	\$36.45	\$37.18	\$37.92	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.70	\$43.56	\$44.43	
B245 Monitoring Svs Coordinator	\$28.88	\$29.46	\$30.05	\$30.65	\$31.26	\$31.88	\$32.52	\$33.17	\$33.84	\$34.51	\$35.20	\$35.91	\$36.63	\$37.36	\$38.11	\$38.87	\$39.64	\$40.44	\$41.25	\$42.07	\$42.91	\$43.77	\$44.65	
D717 Certified Surgical Technologist	\$29.10	\$29.68	\$30.27	\$30.88	\$31.49	\$32.12	\$32.77	\$33.42	\$34.09	\$34.77	\$35.47	\$36.18	\$36.90	\$37.64	\$38.39	\$39.16	\$39.94	\$40.74	\$41.56	\$42.39	\$43.23	\$44.10	\$44.98	
C536 Sleep Center Clinic Tech	\$29.57	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.50	\$38.25	\$39.02	\$39.80	\$40.59	\$41.41	\$42.23	\$43.08	\$43.94	\$44.82	\$45.72	
B822 Critical Care Transport Paramedic III	\$29.69	\$30.28	\$30.89	\$31.51	\$32.14	\$32.78	\$33.43	\$34.10	\$34.79	\$35.48	\$36.19	\$36.91	\$37.65	\$38.41	\$39.17	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12	\$45.00	\$45.90	
E166 Certified Ophthalmic Medical Tech																								
E171 Cardiac Device Technician																								
D737 CNL Technologist IV	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	
D460 Ophthalmic Photographer	\$30.77	\$31.38	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24	\$43.08	\$43.95	\$44.82	\$45.72	\$46.64	\$47.57	
D408 Critical Care Transport Paramedic IV	\$31.11	\$31.74	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.46	\$37.19	\$37.93	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.71	\$43.57	\$44.44	\$45.33	\$46.23	\$47.16	\$48.10	
C787 Ambulatory Resp Therapist I	\$31.74	\$32.38	\$33.02	\$33.68	\$34.36	\$35.04	\$35.75	\$36.46	\$37.19	\$37.93	\$38.69	\$39.47	\$40.26	\$41.06	\$41.88	\$42.72	\$43.57	\$44.45	\$45.33	\$46.24	\$47.17	\$48.11	\$49.07	
C788 Ambulatory Resp Therapist II																								
D218 Respiratory Therapist I																								
I148 Radiology Tech	\$32.19	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98	\$37.72	\$38.48	\$39.25	\$40.03	\$40.83	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08	\$45.98	\$46.90	\$47.84	\$48.80	\$49.77	
C780 Ambulatory Resp Therapist III	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.92	\$38.68	\$39.46	\$40.25	\$41.05	\$41.87	\$42.71	\$43.56	\$44.43	\$45.32	\$46.23	\$47.15	\$48.10	\$49.06	\$50.04	\$51.04	
D933 Clinical Research Coord-Resp Therapist																								
D219 Respiratory Therapist II																								
D220 Respiratory Therapist III	\$34.35	\$35.04	\$35.74	\$36.46	\$37.19	\$37.93	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72	\$43.57	\$44.44	\$45.33	\$46.24	\$47.16	\$48.11	\$49.07	\$50.05	\$51.05	\$52.07	\$53.11	
B926 Radiology Tech Osteoporosis	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30	\$42.13	\$42.97	\$43.83	\$44.71	\$45.60	\$46.51	\$47.44	\$48.39	\$49.36	\$50.35	\$51.35	\$52.38	\$53.43	\$54.50	
I17R Radiology Tech Sr																								
B811 Radiology Clinical Instructor	\$36.22	\$36.95	\$37.69	\$38.44	\$39.21	\$39.99	\$40.79	\$41.61	\$42.44	\$43.29	\$44.16	\$45.04	\$45.94	\$46.86	\$47.80	\$48.75	\$49.73	\$50.72	\$51.74	\$52.77	\$53.83	\$54.90	\$56.00	
B916 Sonographer Associate																								
D667 Radiology OR Specialty Technologist	\$36.58	\$37.31	\$38.06	\$38.82	\$39.59	\$40.39	\$41.19	\$42.02	\$42.86	\$43.72	\$44.59	\$45.48	\$46.39	\$47.32	\$48.27	\$49.23	\$50.22	\$51.22	\$52.24	\$53.29	\$54.36	\$55.44	\$56.55	
O152 CT Technologist	\$37.72	\$38.48	\$39.25	\$40.03	\$40.83	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08	\$45.99	\$46.91	\$47.84	\$48.80	\$49.78	\$50.77	\$51.79	\$52.82	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32	
B389 Mammography Tech																								
C573 Radiology Research Coordinator	\$38.69	\$39.46	\$40.25	\$41.05	\$41.87	\$42.71	\$43.57	\$44.44	\$45.33	\$46.23	\$47.16	\$48.10	\$49.06	\$50.04	\$51.04	\$52.07	\$53.11	\$54.17	\$55.25	\$56.36	\$57.48	\$58.63	\$59.81	
I19R Radiology Tech Lead																								
B392 Interventional Radiology Tech	\$39.11	\$39.89	\$40.69	\$41.50	\$42.33	\$43.18	\$44.04	\$44.92	\$45.82	\$46.74	\$47.67	\$48.62	\$49.60	\$50.59	\$51.60	\$52.63	\$53.69	\$54.76	\$55.85	\$56.97	\$58.11	\$59.27	\$60.46	
B80B Sonographer	\$39.70	\$40.49	\$41.30	\$42.13	\$42.97	\$43.83	\$44.71	\$45.60	\$46.52	\$47.45	\$48.40	\$49.36	\$50.35	\$51.36	\$52.38	\$53.43	\$54.50	\$55.59	\$56.70	\$57.84	\$58.99	\$60.17	\$61.38	
B80V MRI Tech	\$39.82	\$40.62	\$41.43	\$42.26	\$43.10	\$43.96	\$44.84	\$45.74	\$46.66	\$47.59	\$48.54	\$49.51	\$50.50	\$51.51	\$52.54	\$53.59	\$54.66	\$55.76	\$56.87	\$58.01	\$59.17	\$60.35	\$61.56	
C263 Multi-Modality Technologist																								
O78T Nuclear Med Technologist																								
O78T-E Nuclear Med Technologist - Exempt																								
B838 3D Imaging Technologist	\$41.27	\$42.09	\$42.93	\$43.79	\$44.67	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32	\$50.30	\$51.31	\$52.34	\$53.38	\$54.45	\$55.54	\$56.65	\$57.78	\$58.94	\$60.12	\$61.32	\$62.55	\$63.80	
B224 Breast Imaging Clinical Spec																								

[illegible]

VFHP 12/7/2022; Effective first pay period in October 2024

OB PROFILE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
C449 Transport EMT	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.14	\$28.70	\$29.27	\$29.86	\$30.46	\$31.06	\$31.69	\$32.32	\$32.97	\$33.63	\$34.30	\$34.98	\$35.68	\$36.40	\$37.13	\$37.87	\$38.63
D661 Hemodialysis Tech																								
D80N Emergency Dept Tech																								
D875 CSR Tech I																								
C171 Hemodialysis Tech Certified	\$25.08	\$25.58	\$26.09	\$26.61	\$27.14	\$27.69	\$28.24	\$28.81	\$29.38	\$29.97	\$30.57	\$31.18	\$31.80	\$32.44	\$33.09	\$33.75	\$34.43	\$35.11	\$35.82	\$36.53	\$37.26	\$38.01	\$38.77	\$39.54
D221 Hemodialysis Tech Certified - ESP																								
B714 Emergency Dept Tech II																								
223K CSR Tech II																								
355Y Hemodialysis Sr Technician	\$25.66	\$26.17	\$26.70	\$27.23	\$27.78	\$28.33	\$28.90	\$29.48	\$30.07	\$30.67	\$31.28	\$31.91	\$32.54	\$33.19	\$33.86	\$34.54	\$35.23	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.46
C228 Transport AEMT																								
223G CSR Tech III																								
D149 Emergency Dept Tech III																								
B351 Ophthalmic Assistant																								
223H CSR Tech IV	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.36	\$31.99	\$32.63	\$33.28	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.48	\$38.23	\$39.00	\$39.78	\$40.57	\$41.38
B352 Certified Ophthalmic Assistant																								
Medical Esthetician	\$26.83	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.82	\$31.43	\$32.06	\$32.70	\$33.36	\$34.02	\$34.70	\$35.40	\$36.11	\$36.83	\$37.56	\$38.32	\$39.08	\$39.86	\$40.66	\$41.47	\$42.30
B511 Professional Coder - Associate																								
HIM Coder Associate																								
D406 Transport Paramedic																								
080H Cardiology Technician																								
078R CNL Technologist I	\$27.99	\$28.55	\$29.12	\$29.71	\$30.30	\$30.91	\$31.53	\$32.16	\$32.80	\$33.45	\$34.12	\$34.81	\$35.50	\$36.21	\$36.94	\$37.68	\$38.43	\$39.20	\$39.98	\$40.78	\$41.60	\$42.43	\$43.28	\$44.14
079N Surgical Technician II																								
C196 Certified Ophthalmic Technician																								
209Z HIM Coder	\$28.15	\$28.71	\$29.28	\$29.87	\$30.47	\$31.07	\$31.70	\$32.33	\$32.98	\$33.64	\$34.31	\$35.00	\$35.69	\$36.41	\$37.14	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38
C684 Professional Coder - Staff																								
B547 PSG Technologist I	\$28.39	\$28.96	\$29.54	\$30.13	\$30.73	\$31.35	\$31.97	\$32.61	\$33.26	\$33.93	\$34.61	\$35.30	\$36.01	\$36.73	\$37.46	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77
C625 Cardiology Technician II	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.56	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98	\$37.72	\$38.48	\$39.25	\$40.03	\$40.83	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08
B820 Critical Care Transport Paramedic I	\$29.02	\$29.60	\$30.19	\$30.80	\$31.41	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.38	\$36.08	\$36.80	\$37.54	\$38.29	\$39.06	\$39.84	\$40.64	\$41.45	\$42.28	\$43.12	\$43.98	\$44.86	\$45.76
B546 CNL Technologist II	\$29.68	\$30.28	\$30.88	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78	\$35.48	\$36.19	\$36.91	\$37.65	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57	\$42.40	\$43.25	\$44.11	\$44.99	\$45.89	\$46.81
B669 PSG Technologist II																								
900F HIM Coder Sr	\$30.49	\$31.10	\$31.72	\$32.36	\$33.00	\$33.66	\$34.34	\$35.02	\$35.72	\$36.44	\$37.17	\$37.91	\$38.67	\$39.44	\$40.23	\$41.04	\$41.86	\$42.69	\$43.55	\$44.42	\$45.31	\$46.21	\$47.14	\$48.08
C685 Professional Coder - Senior																								
B821 Critical Care Transport Paramedic II																								
B670 CNL Technologist III	\$31.04	\$31.66	\$32.29	\$32.94	\$33.60	\$34.27	\$34.95	\$35.65	\$36.37	\$37.09	\$37.84	\$38.59	\$39.36	\$40.15	\$40.95	\$41.77	\$42.61	\$43.46	\$44.33	\$45.22	\$46.12	\$47.04	\$47.98	\$48.94
B245 Monitoring Sys Coordinator	\$31.19	\$31.81	\$32.45	\$33.10	\$33.76	\$34.44	\$35.12	\$35.83	\$36.54	\$37.27	\$38.02	\$38.78	\$39.56	\$40.35	\$41.15	\$41.98	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.27	\$48.22	\$49.18
D717 Certified Surgical Technologist	\$31.42	\$32.05	\$32.69	\$33.35	\$34.01	\$34.69	\$35.39	\$36.09	\$36.82	\$37.55	\$38.30	\$39.07	\$39.85	\$40.65	\$41.46	\$42.29	\$43.14	\$44.00	\$44.88	\$45.78	\$46.69	\$47.63	\$48.58	\$49.55
C536 Sleep Center Clinic Tech	\$31.94	\$32.57	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.68	\$37.42	\$38.17	\$38.93	\$39.71	\$40.50	\$41.31	\$42.14	\$42.98	\$43.84	\$44.72	\$45.61	\$46.52	\$47.46	\$48.40	\$49.37	\$50.36
B822 Critical Care Transport Paramedic III	\$32.06	\$32.71	\$33.36	\$34.03	\$34.71	\$35.40	\$36.11	\$36.83	\$37.57	\$38.32	\$39.09	\$39.87	\$40.67	\$41.48	\$42.31	\$43.15	\$44.02	\$44.90	\$45.80	\$46.71	\$47.65	\$48.60	\$49.57	\$50.56
E166 Certified Ophthalmic Medical Tech																								
E171 Cardiac Device Technician																								
D737 CNL Technologist IV	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69	\$37.42	\$38.17	\$38.93	\$39.71	\$40.51	\$41.32	\$42.14	\$42.99	\$43.85	\$44.72	\$45.62	\$46.53	\$47.46	\$48.41	\$49.38	\$50.36	\$51.37
D460 Ophthalmic Photographer	\$33.23	\$33.90	\$34.57	\$35.26	\$35.97	\$36.69	\$37.42	\$38.17	\$38.94	\$39.71	\$40.51	\$41.32	\$42.14	\$42.99	\$43.85	\$44.72	\$45.62	\$46.53	\$47.46	\$48.41	\$49.38	\$50.37	\$51.37	\$52.40
D408 Critical Care Transport Paramedic IV	\$33.60	\$34.28	\$34.96	\$35.66	\$36.37	\$37.10	\$37.84	\$38.60	\$39.37	\$40.16	\$40.96	\$41.78	\$42.62	\$43.47	\$44.34	\$45.23	\$46.13	\$47.05	\$47.99	\$48.95	\$49.93	\$50.93	\$51.95	\$52.99
C787 Ambulatory Resp Therapist I	\$34.28	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97	\$41.79	\$42.62	\$43.48	\$44.35	\$45.23	\$46.14	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00	\$54.06
C788 Ambulatory Resp Therapist II																								
D218 Respiratory Therapist I																								
114R Radiology Tech	\$34.77	\$35.47	\$36.18	\$36.90	\$37.64	\$38.39	\$39.16	\$39.94	\$40.74	\$41.55	\$42.38	\$43.23	\$44.10	\$44.98	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66	\$50.65	\$51.67	\$52.70	\$53.75	\$54.83
C780 Ambulatory Resp Therapist III	\$35.66	\$36.37	\$37.10	\$37.84	\$38.60	\$39.37	\$40.16	\$40.96	\$41.78	\$42.61	\$43.47	\$44.33	\$45.22	\$46.13	\$47.05	\$47.99	\$48.95	\$49.93	\$50.93	\$51.95	\$52.98	\$54.04	\$55.12	\$56.23
D933 Clinical Research Coord-Resp Therapist																								
D219 Respiratory Therapist II																								
D220 Respiratory Therapist III	\$37.10	\$37.85	\$38.60	\$39.37	\$40.16	\$40.96	\$41.78	\$42.62	\$43.47	\$44.34	\$45.23	\$46.13	\$47.06	\$48.00	\$48.96	\$49.94	\$50.93	\$51.95	\$52.99	\$54.05	\$55.13	\$56.24	\$57.36	\$58.51
B926 Radiology Tech Osteoporosis	\$38.07	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87	\$43.73	\$44.61	\$45.50	\$46.41	\$47.34	\$48.28	\$49.25	\$50.23	\$51.24	\$52.26	\$53.31	\$54.38	\$55.46	\$56.57	\$57.70	\$58.86	\$60.03
117R Radiology Tech Sr																								
B811 Radiology Clinical Instructor	\$39.12	\$39.90	\$40.70	\$41.52	\$42.35	\$43.19	\$44.06	\$44.94	\$45.84	\$46.75	\$47.69	\$48.64	\$49.61	\$50.61	\$51.62	\$52.65	\$53.70	\$54.78	\$55.87	\$56.99	\$58.13	\$59.29	\$60.48	\$61.69
B916 Sonographer Associate																								
D667 Radiology OR Specialty Technologist	\$39.51	\$40.30	\$41.10	\$41.92	\$42.76	\$43.62	\$44.49	\$45.38	\$46.29	\$47.21	\$48.16	\$49.12	\$50.10	\$51.11	\$52.13	\$53.17	\$54.23	\$55.32	\$56.42	\$57.55	\$58.70	\$59.88	\$61.08	\$62.30
O152 CT Technologist	\$40.74	\$41.56	\$42.39	\$43.24	\$44.10	\$44.98	\$45.88	\$46.80	\$47.74	\$48.69	\$49.66	\$50.66	\$51.67	\$52.70	\$53.76	\$54.83	\$55.93	\$57.05	\$58.19	\$59.35	\$60.54	\$61.75	\$62.99	\$64.25
B389 Mammography Tech																								
C573 Radiology Research Coordinator	\$41.78	\$42.62	\$43.47	\$44.34	\$45.22	\$46.13	\$47.05	\$47.99	\$48.95	\$49.93	\$50.93	\$51.95	\$52.99	\$54.05	\$55.13	\$56.23	\$57.36	\$58.50	\$59.67	\$60.87	\$62.08	\$63.33	\$64.59	\$65.88
119R Radiology Tech Lead																								
B392 Interventional Radiology Tech	\$42.24	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56	\$48.52	\$49.49	\$50.48	\$51.48	\$52.51	\$53.56	\$54.64	\$55.73	\$56.84	\$57.98	\$59.14	\$60.32	\$61.53	\$62.76	\$64.01	\$65.29	\$66.60
080B Sonographer	\$42.88	\$43.73	\$44.61	\$45.50	\$46.41	\$47.34	\$48.29	\$49.25	\$50.24	\$51.24	\$52.27	\$53.31	\$54.38	\$55.47	\$56.58	\$57.71	\$58.86	\$60.04	\$61.24	\$62.46	\$63.71	\$64.99	\$66.29	\$67.61
080Y MRI Tech	\$43.01	\$43.87	\$44.74	\$45.64	\$46.55	\$47.48	\$48.43	\$49.40	\$50.39	\$51.40	\$52.42	\$53.47	\$54.54	\$55.63	\$56.74	\$57.88	\$59.04	\$60.22	\$61.42	\$62.65	\$63.90	\$65.18	\$66.49	\$67.81
C263 Multi-Modality Technologist																								
078T Nuclear Med Technologist																								
078T-E Nuclear Med Technologist -Exempt																								
B838 3D Imaging Technologist	\$44.57	\$45.46	\$46.37																					