

Nurse Educator Side Letter

1. Within three months of ratification of this agreement, VFNHP and the Hospital will meet to negotiate a Clinical Ladder for Nurse Educators. The parties will also discuss the potential for creating additional positions for educators, including off-shift educators and a central education position.
2. Each nursing unit/department will schedule and plan for a minimum of 16 hours of training time for each staff nurse per year for staff education and competency maintenance (excludes time needed for resuscitation trainings such as PALS, ACLS, BLS, NRP, STABLE, mock code, MOAB, Pro Act, and Hospital mandatories).