

## **LPN Credit Implementation Side Letter**

The change to allowing credit for all LPN years of service will be implemented as follows for any existing bargaining unit employees who have prior years of service as an LPN with another organization:

- Bargaining unit employees shall notify UVMMC within three months of ratification if they believe their years of service needs to be adjusted.
- UVMMC shall have one month to respond.
- The increase will take effect prospectively, in the first full pay period after UVMMC confirmation.