

ED Safety Side Letter

The parties share a commitment to ED workplace safety. UVMMC will continue to prioritize action items on the Emergency Department Workplace Safety Plan. The plan will be reviewed at monthly meetings with ED staff and the Union, and UVMMC will share specific progress updates towards plan implementation. At monthly meetings, the parties will collaborate on, but not limited to, enhanced security presence in the ED, implementation of safe weapons removal and storage procedure, and screening all ED patients for weapons upon entry.

If UVMMC has not implemented enhanced security presence in the ED, a safe weapons removal and storage procedure, and screening all ED patients for weapons upon entry within 6 months of ratification VFNHP may reopen this side letter.