

APRN Steps Side Letter

The parties agree that the current step systems for APRNs needs to be revised to account for the impact of consolidating the first 10 steps into one step in 2018. Within three months of ratification, the parties agree to meet to explore options to correct this problem. UVMMC agrees that it will budget and spend up to \$150,000 towards addressing this issue in FY24, on the terms agreed to by the parties.

The union agrees to withdraw any grievances related to this issue.