

Article 8 – Employment Status

A. Definitions

1. Full-time:
 - Bargaining Unit employees with authorized hours between seventy-two (72) and eighty (80) hours per two-week pay period.
 - Bargaining Unit employees who are hired under any alternative scheduling plan for full time employees that may be agreed to by the parties.
2. Part-time:
 - Bargaining Unit employees with authorized hours between forty (40) and seventy-one (71) hours per two-week pay period.
3. Regular Special:
 - Bargaining Unit employees with authorized hours between eight (8) hours and thirty-nine (39) hours per pay period.
4. Per diem:
 - Bargaining Unit employees hired to work on an as needed basis in compliance with requirements outlined in Article 9 on per diem employment.

B. A bargaining unit employee's employment status will not change more frequently than once every six (6) months absent approval of the Chief Nursing Officer, or designee. Adding, dropping or adjustments to a secondary position does not constitute a change in employment status for purposes of Section B of this Article.